



HR's Best Friend – Built by HR professionals for HR professionals.

"We've known for a while that our HR system was due for an upgrade. We've looked at nothing short of creating a paperless edition of that, and we were introduced to oneHR accordingly.

Victoria talked us through the solution in a way which all of our staff involved, knew what they were getting and how they'd be able to take advantage of it, for our business.

A self- service solution is our vision of what we wanted this to be. A HR system should not be the weakest point of your suite of services, in fact it should be the opposite and for all our staff oneHR has been a joy to use. "

David Jones - Glaisyers Solicitors LLP

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What is oneHR?

We describe our software as HR's best friend, taking away the unnecessary laborious HR tasks.

oneHR is world-class software that streamlines and simplifies your human resources management, helping companies transform this centralised function into one that will improve the success of the business and its people.

Book a demo today - Email contact@humanlayershr.co.uk or call 07721 022748



300 hours per year are wasted on admin tasks...

Time is money

It is estimated that the average SME wastes at least 300 hours per year on administrative tasks. Paperwork, data entry and routine chores divert attention from what truly matters – expanding your business. Automating HR processes would free up hours of business time to concentrate on what matters.

Absence

£18 Billion a year is the estimated total cost to the economy of absence within the workplace. Through the use of a sophisticated HR management system, you can proactively monitor and act accordingly to reduce unnecessary absence

Cost of error

Manual input delivers a huge opportunity for error, which can be incredibly costly. Overpayment of a few hundred pounds can have a large aggregate impact.

Employment Tribunals

In an ever-growing litigious world, it is imperative that as a business you remain legally compliant. Paper filing systems can be extremely costly, for example, when you realise that a signed contract of employment has gone missing, or a Manager has forgotten to obtain proof of the right to work in the UK during induction. oneHR will take this fear away, as any missing areas on an employee file can be flagged through our custom report section

Employee Engagement

It is estimated that within 6 months 33% of newly appointed employees are looking for another job. The onboarding process is one of the first impressions an employee has of your business. oneHR can be integrated into this process and provide your business with a look of professionalism from the date you make them the job offer.

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Features and Benefits at a glance.



On the go

oneHR is a web-based solution which is optimised for tablets, smartphones and computers. This allows your employees to submit holiday requests and for them to be approved on the go.



Safe & Secure

oneHR is a cloud-based platform so whenever your data is in transit between you and oneHR, everything is encrypted and sent using HTTPS, oneHR has an archive system and remote backup - all backup data is encrypted.



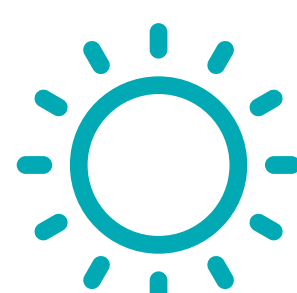
Core HR Database

Store employee documents, including archived documents to track the whole of the employee lifecycle. For example, you can store training records, employee reviews, disciplinarys, contracts, job descriptions and much more.



Employee Self-Service

Employees have the ability to view and manage their own information - reducing the administrative burden on HR.



Holiday Manager

Manage holiday requests through oneHR's holiday calendar. This gives you a complete overview of your organisation or team's holiday planner. This self-service solution is easy to use, saving hours of admin time and reducing on paper usage.



Unlimited Document Storage

Upload policies, procedures, contracts of employment, right to work, training certificates, and more.



Time & Attendance

From holidays to illness, return to work interviews, and management of absence without leave, a streamlined robust and automated approach is taken by oneHR to maximise efficiency and drive productivity.



HR Reporting

oneHR provides the ability to create custom reports to help you make sense of key employee data and build valuable reports that capture specific and measurable metrics that contribute to the growth and health of your business.

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Training

Track regulatory training, store associated documents, and set automated reminders for training renewals.



Performance Management

Ability to design a bespoke performance management process, clearly identifying under-performers and allowing you to reward high performers.



Goal Setting

Set and communicate targets either at an individual or company level.



Workflow & Access Control

Increase efficiency across the business via automatic notifications and workflows.



Employee Engagement

Improve communication throughout the business and across sites.



Expenses and Mileage

Allow employees to upload expenses and mileage claim forms for seamless management. Manage assets such as company cars, laptops and mobile phones.



Onboarding

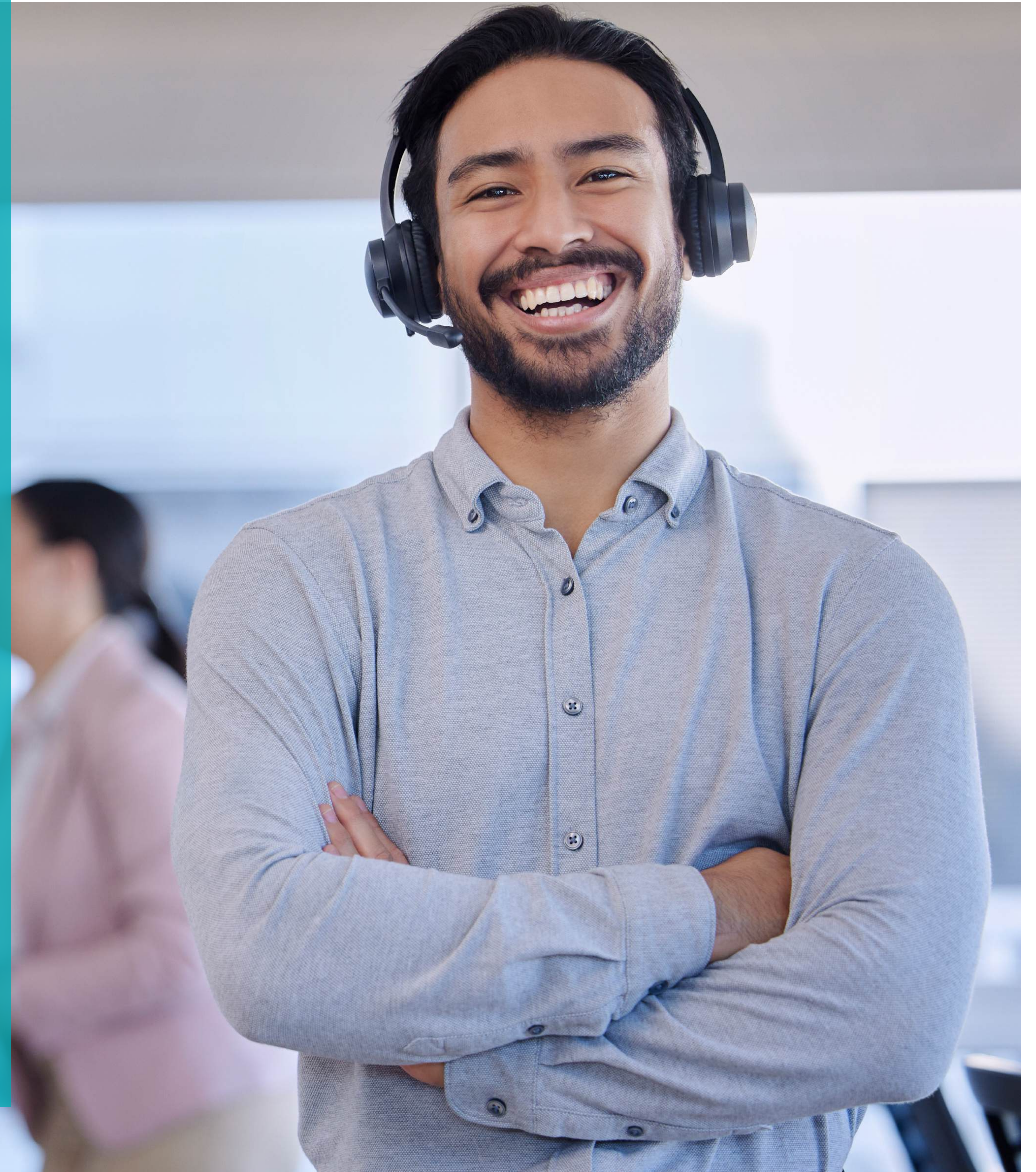
oneHR can take the hassle out of onboarding all your data by completing this task for you and setting up all your fields and workflows.



First Class Training and Support

We put customer service at the heart of everything that we do. We will provide unlimited helpline support to all clients to ensure they can get the most out of our software.

Let's tell you about
the Features and
Benefits in a bit
more detail...



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Features and Benefits in a bit more detail...

Holiday Manager & Calendar

Managing multiple calendars can be stressful, with the potential for clashes and the fear of being understaffed, especially at busy times of the year. You can avoid this by managing holiday requests through oneHR's calendar, which gives you a complete overview of your organisation or team's holiday planner. You will have an organised view of who is in, down to the minute at the click of a button, and approve or reject holiday requests via notifications without even being in the office. This eliminates the time wasted in filling in paper holiday requests and filing them against employee records.

The self-service solution gives employees a view of their holiday allowance and team calendar to avoid clashes when requesting holidays. It is easy to use, saving hours of admin time, excess fuss, and most importantly less paper to be mislaid.

Unlimited Document Storage

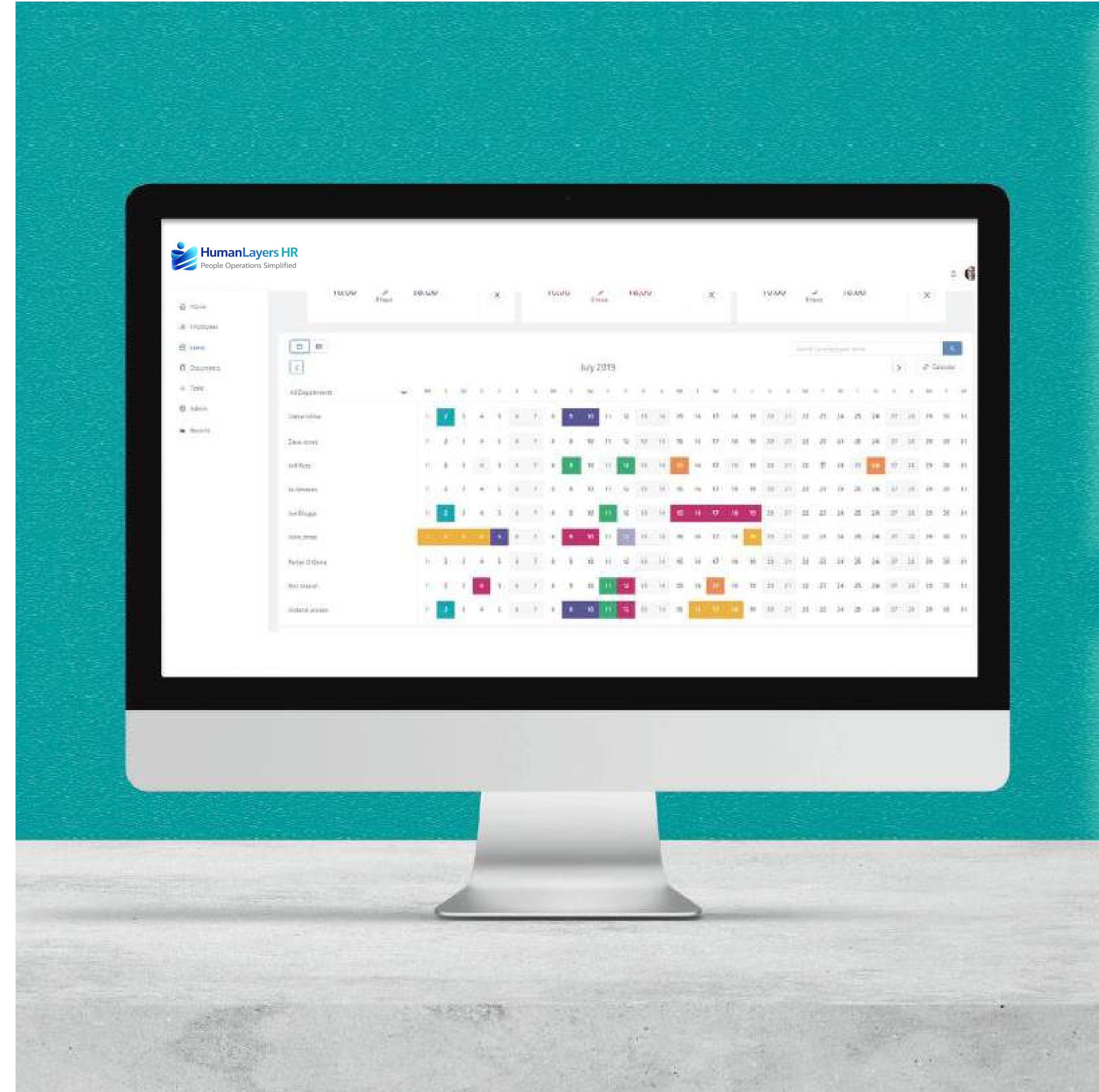
Depending on how organised your filing system is, storing important company policies and procedures in one place can prove difficult to manage. From an employee perspective, there is the effort of looking through all the company policies for one that is relevant to them.

oneHR has the solution. You can store as many documents as you like on the secure oneHR system, allowing them to be accessed remotely by employees when they need them. Contracts, policies and procedures can be kept up to date and legally compliant by your own HR department and then uploaded onto the software.

The cloud-based storage is agile and resourceful, allowing you to access more or less storage as your company changes in size, all from a remote, secure server.

Automated Absence Management

On average we have saved our clients £102,000 per year in time lost and the impact on productivity that high absence levels can cause. oneHR will track and create a robust absence management system to ensure consistency and a proactive way in which to manage absence within your business.



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Powerful Reporting

Data analytics is a crucial part of HR and trying to explore your data to monitor behaviour can be time-consuming, if you are working from spreadsheets and other documents.

To help understand your data, oneHR has a comprehensive reporting function that analyses employee information and identifies any patterns in absence or areas of concern. It helps you define what the most important question is for your business in relation to human capital. oneHR allows you to filter, group and sort all data in the system, reports can be generated by employees, teams or departments and presented in various formats to best suit your business. You can export data from your account in formats such as excel, PDF and CSV.

Performance Management

Performance Management reviews often present an admin burden on the HR function of a business. As a HR team and/or manager, employee appraisals and performance reviews need to be carried out correctly, so that the entire process can run effectively.

With oneHR, objectives are achieved and performance improves, by managing your appraisal process. oneHR reminders and task management features enable you to see employees' performance and progress.

The notifications ensure you remember to conduct appraisals, so managers can be sure employees are reminded of their objectives.

When employees are on track, they feel confident and their managers are happy, everyone hits their targets. This feature boosts employee retention and encouragement within your team.

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Task Management/Workflows

Never miss a deadline again. oneHR ensures that all managers keep up to date with important tasks that may be forgotten or paperwork which could ordinarily be mislaid. If an employee requests a holiday, relevant managers are instantly notified and asked to approve or reject their request. The email task management feature will ensure that any outstanding tasks are completed and you can keep track of changes on the system.

In addition, there is the ability to add custom workflows and reminders to the system, so that actions are taken automatically i.e. onboarding, probation periods, appraisals, the processing of leavers, etc.

Employee Directory

Having all your employee information in one view can help managers access data quickly and efficiently. Managers can find team records, which is perfect if you are working out of the office or in the middle of a meeting, it is accessible 24 hours a day, 7 days a week.

The secure online database includes all required employee information and records, users can then see the records they are assigned access to. It is a legal requirement for a new employee to be issued the correct documentation and it is necessary for the employer to obtain certain documentation. Companies that fail to produce and log these documents can be heavily fined. oneHR assists you in completing their induction properly.

Custom Sections

oneHR offers you the ability to build custom sections and add custom fields to your account, allowing you the ability to add any/all fields that may be bespoke to the day-to-day running of your business. oneHR has you covered.

Customer Success Team

We put our clients at the heart of everything that we do. We provide a world-class service to all oneHR users and there is no hidden cost for this. There are several touch points for users to suit their learning style. In-app chat and support, telephone help, web tutorials and webinars are all available.





Here are some
additional extras to
enhance your
oneHR
experience...

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oneSAFE

oneSAFE is a comprehensive Health & Safety management tool, providing businesses with one location to manage compliance, training and Health & Safety documentation.

Features include:

Library of templated documentation

Take the guesswork out of risk management with access to ready-to-use templates, including risk assessments, checklists, guidance and policies created by expert H&S consultants.

Compliance Navigator

Never miss a deadline again. Automate reminders and delegate responsibility for key Health & Safety tasks, from certification renewals to risk assessments, ensuring compliance is always under control.

Incident Log

Log accidents and near-misses in just a few clicks. oneSAFE instantly notifies the assigned H&S lead, helping you respond quickly, take corrective action, and create a safer workplace.

Training Matrix

Having trained and competent professionals within your organisation is of vital importance. oneSAFE allows you to capture training needs, set training reminders and capture key dates and certifications in relation to employee health & safety training.



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oneSAFE

Facilities Management

Manage your sites, assets, and maintenance in one place. Within this area of oneSAFE, you can track maintenance requests, schedule inspections and certifications, resolve related issues, and monitor compliance. Keep every space safe, functional, and fully maintained, all from one central dashboard.

Audit Uploads & Action Tracking

Streamline audits with custom checklists, evidence capture, and assigned actions, all stored in one central location for easy access and accountability.

Document Storage & E-Signatures

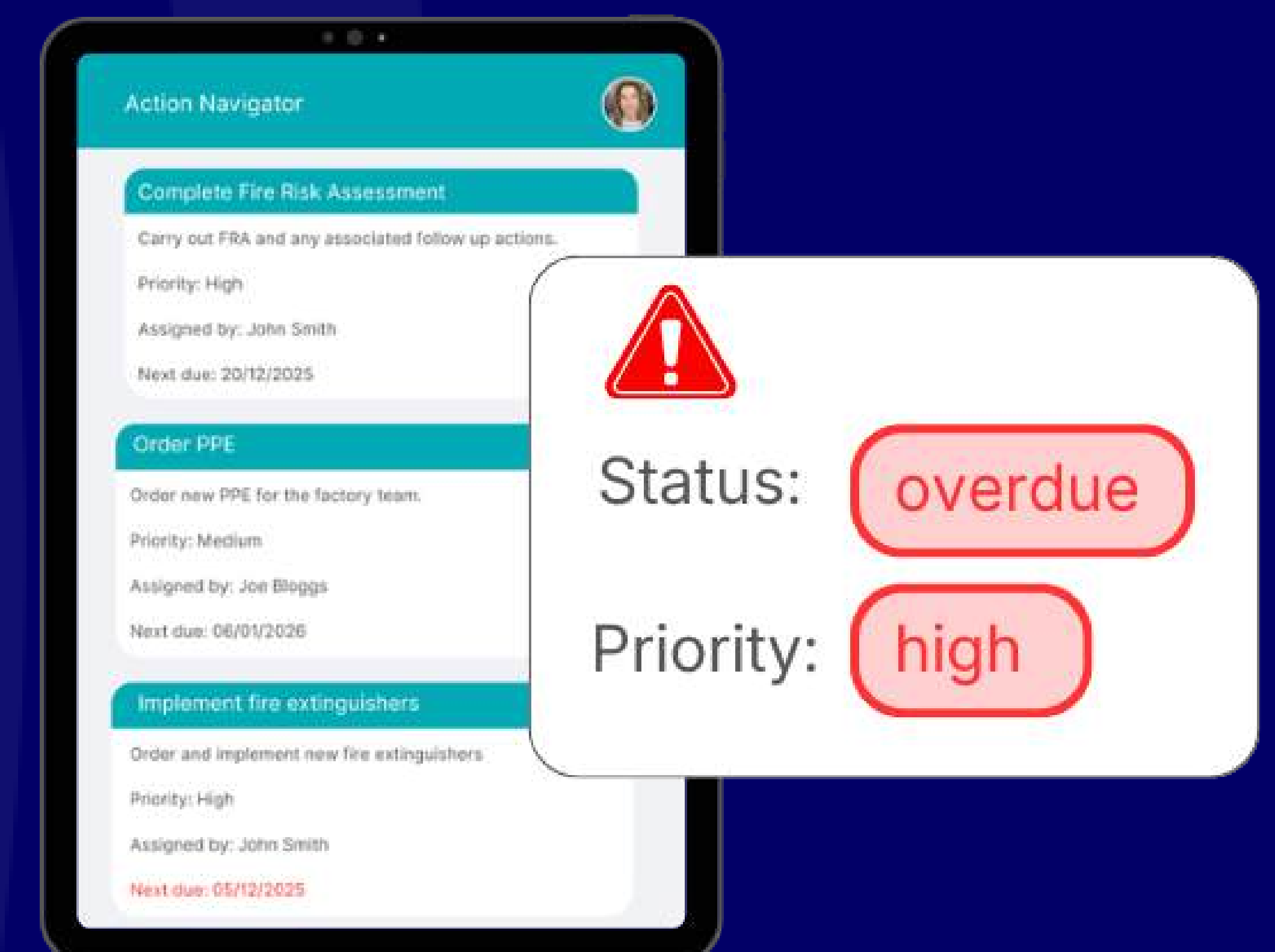
Distribute policies, assessments, and critical H&S documentation instantly. Share by individual, team, or company-wide and request secure electronic signatures to confirm acknowledgement.

Powerful Reporting

Turn data into insight. Generate detailed reports on incident trends, training compliance, or risk assessments to monitor performance and demonstrate compliance with confidence.

Action Navigator

Stay on top of every safety task. Create, prioritise, and assign actions in seconds, then track progress through to completion. Copy actions to your own profile for full oversight and peace of mind.



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Circular Benefits



Accessible within oneHR at a small additional cost, Circular Benefits offers a wide range of health, wellbeing and lifestyle benefits including discounts on gym memberships, cinema tickets, dining out, shopping, and health screenings.

By using a simple single sign-on option, we are able to provide businesses with a seamless solution that allows for your core HR needs to be integrated with your employee benefits package.

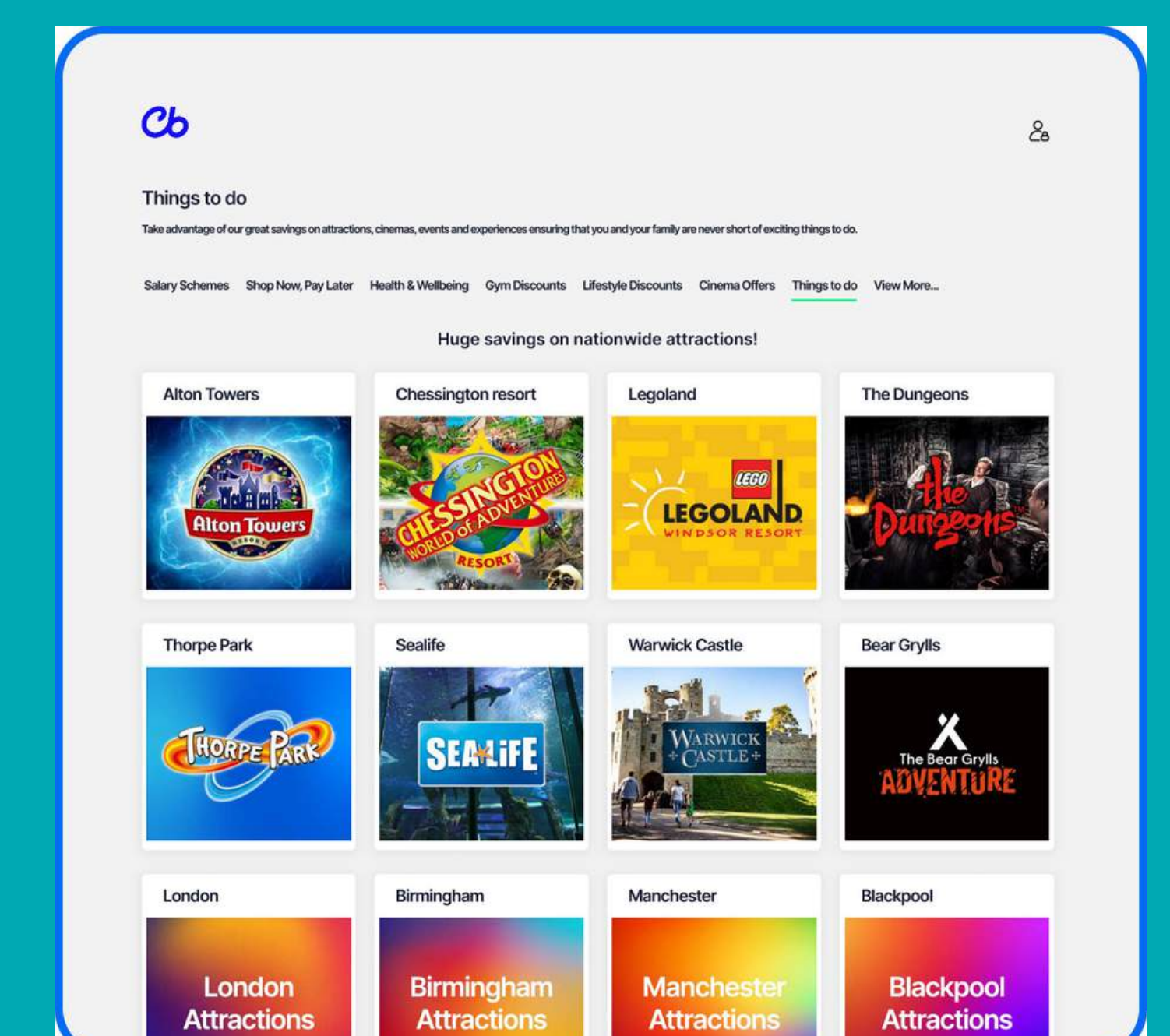
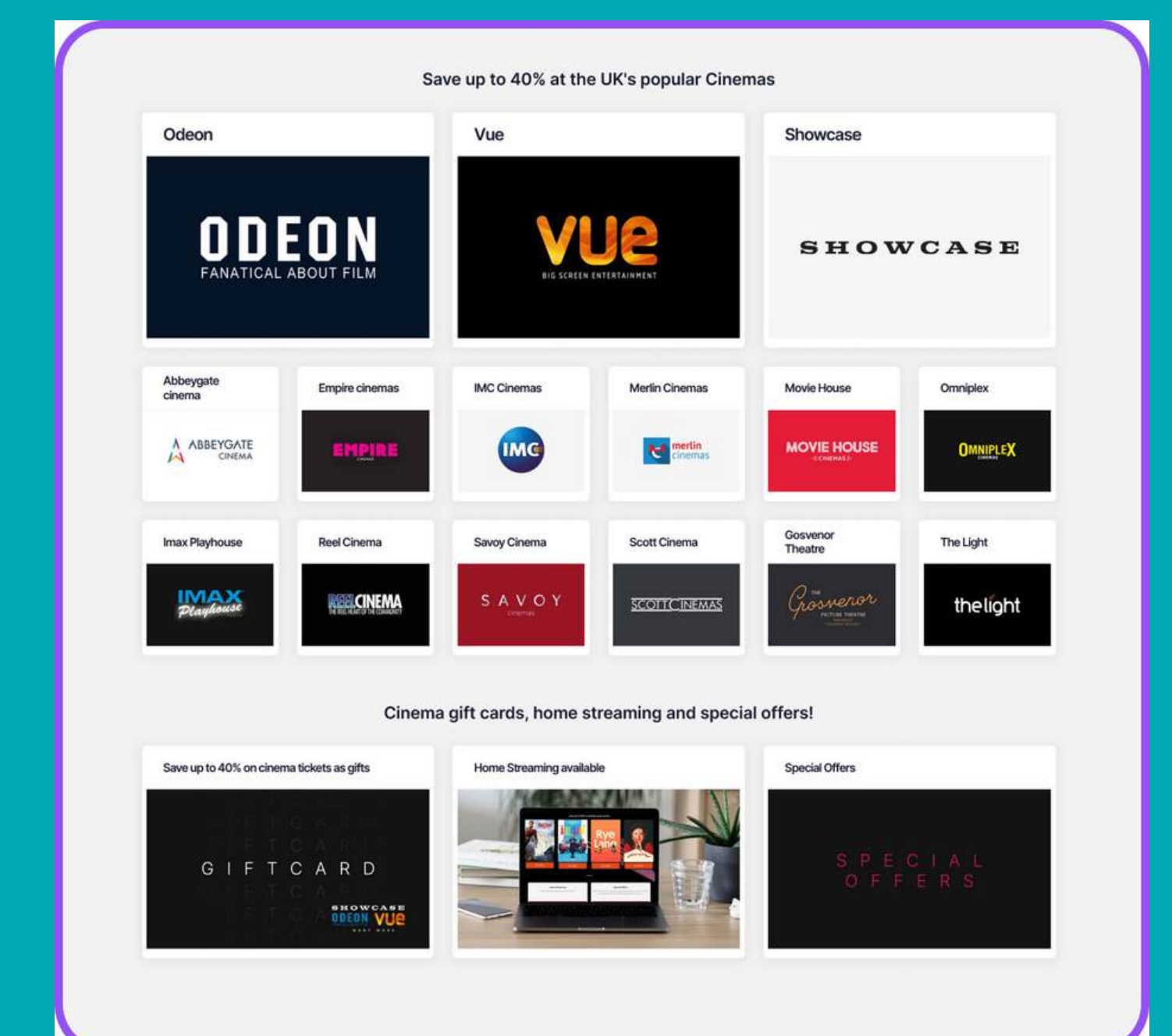
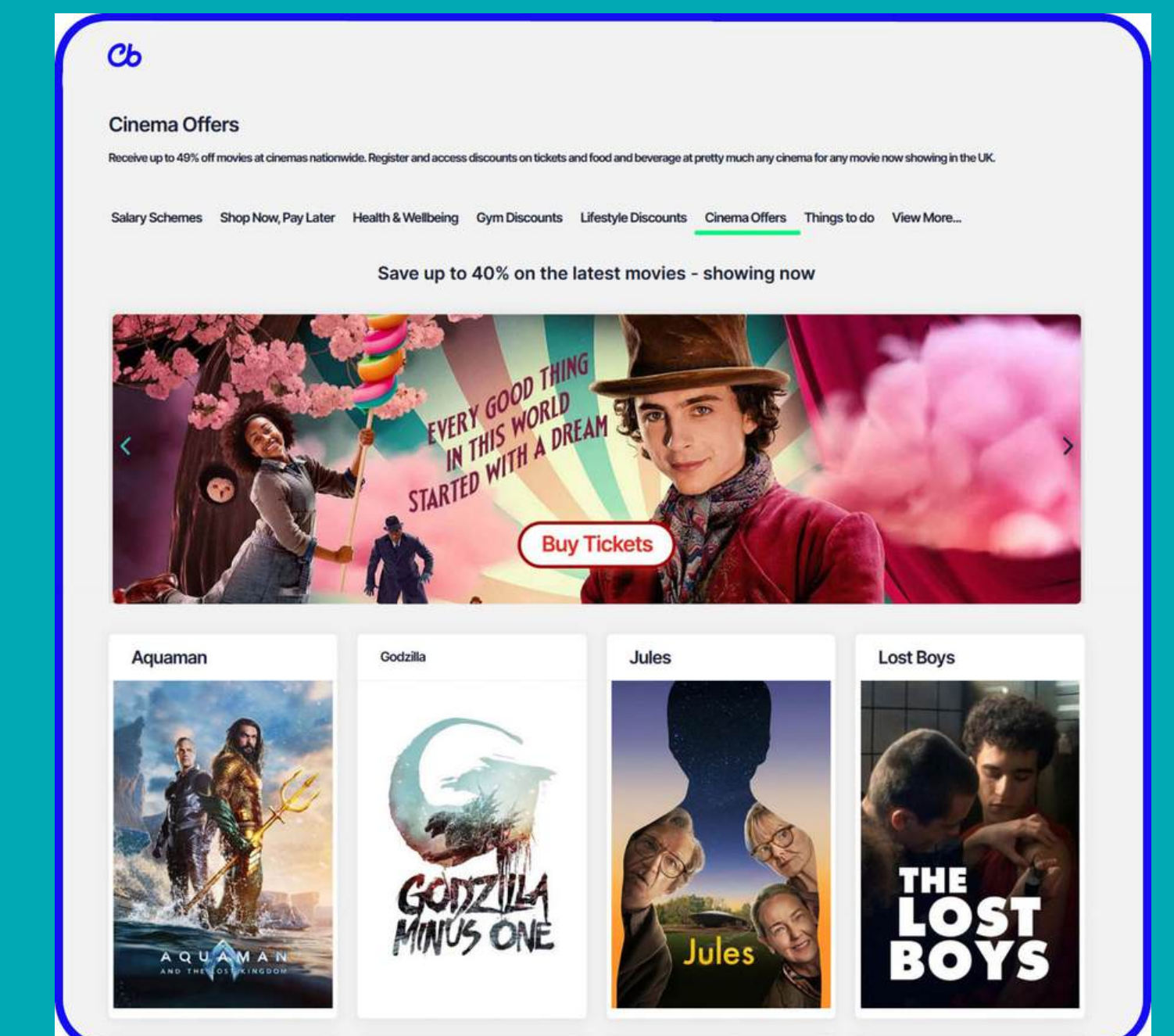
Why adopt an employee benefits platform?

80% of employees would choose additional benefits over a pay raise.

69% of employees report that they might choose one job over another if it offered better benefits

39% of employees say they want or need more generous employee benefits

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The bit about us.

oneHR is an award-winning HR tech company.

We pride ourselves on building strong personable relationships with our clients who receive exceptional service not experienced by other providers.

Our software has been built and influenced by HR professionals for HR professionals. We feel that we truly understand the HR needs for each and every business that we work with. We place our clients at the centre of everything that we do.



Commendations & Awards

MIB Awards - Professional Services Business of the Year

DIB Awards - Chairman's Award

Talk of Manchester Awards - Best Tech Product



Our Vision, Our Mission, Our Core Values.

oneHR Vision

To lead the way globally to digitalise the HR function.

oneHR 's Mission Statement

oneHR is HR's best friend, designed to streamline HR processes, add value and backed by excellent customer services, support and technical infrastructure.

oneHR's Core Values

Professional: we will maintain professionalism at all times. This will be within our work, interaction with clients, suppliers, stakeholders and fellow colleagues.

Results: We are a high-performing, results-driven team. We work smartly and innovatively to achieve the best and share in the rewards of our success.

Excellence: we will deliver 110% service at all times. We will strive to exceed our client's expectations.

Personable: our unique selling point is that we provide a professional, efficient service but with a personable touch. We will have a deep understanding of our client's business and HR needs. Our service delivery will be bespoke on that basis.

This is what some of our clients have to say...

"oneHR has allowed us to take massive strides to help us become a paperless business. At our business we offer 'Cloud Accounting' and we thought it was only logical to switch to a paperless award winning system."

Jon Davies - Jon Davies Accountants

"Before oneHR, HR procedures like organising leave, absenteeism and HR documentation were all done manually and difficult to maintain. We now have the peace of mind knowing that our HR processes are in place and secure."

Paula Cornes - Consortia Integrated Services

"oneHR has added a level of security that is essential for my business, it's a comfort to know my employee information and documents are safe and secure. Absence management used to be a pain, oneHR allows for quick and easy absence management with clear representation of key data."

Frank McKenna - Downtown In Business

"oneHR has allowed us to take massive strides towards becoming a paperless office. The oneHR team is always there to answer our calls and field our queries, someone is always there to help."

Debbie Pettit - Marsden Rawsthorn

Pricing

Just like our system, our pricing structure is simple.

Please do not hesitate to get in touch with the oneHR team to discuss our software packages and prices.

