

eLearning Course Catalogue

Learning That Drives Change



HumanLayers HR

People Operations Simplified

in partnership with

>C Virtual College
by netex





Why eLearning?

Every organisation has a responsibility to ensure its people are trained, informed, and operating in line with key regulations. But effective compliance training isn't just about ticking boxes — it's about enabling your workforce to perform confidently, reduce risk, and support wider business objectives.

That's where eLearning delivers realvalue.

Our digital training solutions make it easy to deliver consistent, high-quality compliance training at scale. With flexible, on-demand access, employees can complete training at a time that suits them, minimising disruption while maximising engagement and efficiency.

Complex topics are broken down into focused, bite-sized modules, making content easier to understand and quicker to complete. Learners can access exactly what they need, when they need it — improving knowledge retention and practical application.

Engaging, real-world scenarios help bring learning to life, building confidence and supporting better decision-making in day-to-day roles.

Supporting resources remain accessible beyond completion, reinforcing key messages and enabling continuous learning.

Designed in collaboration with subject matter experts, our training is relevant, practical, and aligned to today's business challenges — helping organisations go beyond compliance to drive meaningful performance and behavioural change.

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Food & Drink



- Achieving a Five Star Food Hygiene Rating
- Barista Training
- Cleaning and Servicing in Hospitality
- COSHH Training
- Customer Service in Hospitality
- Effective Working Relationships in Hospitality
- Food Allergy Awareness Training
- Giving Customers Information in Food Service
- Home Deliveries for Food Businesses
- Legislation Relating to the Service of Food and Beverages
- Level 1 Food Safety and Hygiene
- Level 2 Food Safety & Hygiene for Catering (RoSPA assured)
- Level 2 Food Safety & Hygiene for Manufacturing (RoSPA assured)
- Level 2 Food Safety & Hygiene for Retail (RoSPA assured)
- Level 2 Food Safety & Hygiene for Drinks Manufacturers Course (RoSPA assured)
- Level 2 HACCP Training
- Setting Up Your Business for Food Delivery
- Understanding HACCP

Premium Courses:

- Level 3 Food Safety and Hygiene for Supervisors (RoSPA assured)
- Level 3 Food Safety and Hygiene in Catering (RoSPA assured)
- Level 3 Food Safety and Hygiene in Manufacturing (RoSPA assured)
- Level 3 Food Safety and Hygiene in Retail (RoSPA assured)
- Level 3 HACCP Training
- HACCP for Supervisors and Managers

Business Compliance

- Anti Money Laundering
- Bullying and Harassment in the Workplace
- Confidentiality in the Workplace
- Conflict Resolution in the Workplace
- Cyber Security Awareness
- Equality, Diversity and Inclusion for employees
- Equality, Diversity and Inclusion for managers
- Martyn's Law: Counter Terrorism Awareness
- Misogyny in the Workplace
- Payment Card Industry - Data Security Standard
- Positive Attitudes and Behaviours
- Sexual Harassment in the Workplace for Employees
- Sexual Harassment in the Workplace for Managers
- The Bribery Act 2010
- The Essentials of Data Protection (GDPR)
- Time Management
- Unconscious Bias



Safeguarding

- Level 1 Safeguarding Everyone
- Level 2 Safeguarding Everyone
- Level 2 Safeguarding Children
- Level 3 Safeguarding Children
- Level 2 Safeguarding Adults
- Level 3 Safeguarding Adults
- Adult Sexual Exploitation
- An Introduction to the Autism Spectrum
- Attachment Theory
- Awareness of Forced Marriages
- Child and Adult Sexual Exploitation
- Child Criminal Exploitation, Gangs and County Lines Training
- Child Exploitation and Extra-familial Harm
- Child Poverty
- Dementia Awareness
- Early Child Development Foundation
- Early Help and CAF
- E-Safety (Online Safety)
- Fabricated Illness
- FGM (abuse linked to Faith or Belief)
- FGM: Recognising and Preventing FGM
- Learning From Serious Case Reviews
- Level 2 Safeguarding Children
- LGBTQ+ Awareness
- Misogyny Awareness: Children and Young People
- Modern Slavery and Trafficking
- Radicalisation and Extremism
- Safeguarding and Leadership



Safeguarding cont.

- Safeguarding in Children's Workforce
- Safeguarding in Education
- Safeguarding in Healthcare
- Safeguarding in Social Care
- Safeguarding in Sport
- Safer Recruitment
- Safer Sleeping for Babies
- Safer Working Practices
- Self-Harm
- Self-neglect
- Sexual Health
- Suicidal Thoughts
- Supporting Teenagers and Young People
- Trio of Vulnerabilities Training
- Understanding Animal Welfare in Violent Homes
- Understanding Professional Boundaries
- Understanding the Impact of Domestic Abuse
- Understanding the Impacts of Hate Crime
- Understanding the Importance of Court Skills for Children's Social Workers
- Understanding the Important of the Mental Capacity Act and Liberty Protection Safeguards
- Understanding Young Minds
- Working with Children with Learning Difficulties and Disabilities





Health & Safety



- Abrasive Wheels
- An Introduction to Infection Prevention and Control
- Asbestos Awareness
- Awareness of Health and Safety at Work
- COSHH Training
- Display Screen Equipment (DSE)
- Driver Awareness
- Driving for Work Awareness and Safety
- Fire Marshal and Warden training
- Fire Safety training
- First Aid at work course: Primary survey
- How to Carry out Portable Appliance Testing
- Legionella Awareness training
- Manual Handling in the Workplace
- Mould and Damp
- Personal Safety for Lone Workers
- Risk Assessment in the Workplace
- Slips, Trips and Falls in the Workplace
- Working at Heights Training
- Working From Home Safely A Short Course For Employees

Premium Courses:

- IOSH Working Safely
- 18th Edition Amendment 4 eLearning Workshop
- 18th Edition (2382-26) Requirements for Electrical Installations BS 7671 Level 3 Award (eLearning)

Healthcare

All our Statutory & Mandatory Training Healthcare courses are mapped to the Skills for Health Core Skills Training Framework.

- Conflict Resolution
- Basic Life Support (Level 1)
- Basic Life Support (Level 2)
- Basic Life Support (Newborns)
- Basic Life Support (Paediatrics)
- Equality, Diversity and Human Rights
- Fire Safety
- Health, Safety & Welfare
- Infection Prevention & Control (Level 1)
- Infection Prevention & Control (Level 2)
- Information Governance Awareness
- Moving & Handling (Level 1)
- Moving & Handling (Level 2)
- Preventing Radicalisation: Awareness
- Preventing Radicalisation: Introduction
- Safeguarding Adults Level 1
- Safeguarding Adults Level 2
- Safeguarding Adults Level 3
- Safeguarding Children Level 1
- Safeguarding Children Level 2
- Safeguarding Children Level 3



Social Housing

- Basics of Tenancy Management
- Being a Good Tenant
- Effective Anti-Social Behaviour – Enforcement
- Effective Anti-Social Behaviour – Management
- Introduction to Social Housing
- Tenancy training
- The Principles of Effective Income Management

Social Care

- Assisting and Moving People and Objects in Social Care
- Basic Life Support and First Aid in Social Care
- Care Certificate
- Communication in Social Care
- Dignity in Social Care
- Dysphagia in Social Care
- Equality and Diversity in Social Care
- Food Hygiene, Nutrition and Hydration in Social Care
- Health and Safety Awareness including Fire Safety in Social Care
- Infection Prevention in Social Care
- Medication Management in Social Care
- Mental Capacity and Deprivation of Liberty
- Oral Health in Social Care
- Person Centred Care in Social Care
- Positive Behaviour Support in Social Care
- Recording and Reporting in Social Care
- Safeguarding Adults in Social Care
- Safeguarding Children in Social Care
- Safeguards in Social Care
- Specific Conditions in Social Care



Leadership & Management

- An Introduction to Leadership
- An Introduction to Project Management
- Coaching
- Communication
- Communication with Remote Teams
- Conflict Resolution
- Decision Making
- Developing High Performing Teams
- Effective Budget Controls
- Inclusive Behaviour and Unconscious Bias
- Leading Remote Teams
- Maintaining Team Culture In Remote Teams
- Management and Leadership Styles
- Managing a Team
- Managing Challenging Conversations
- Managing Change
- Managing Remote Teams
- Motivating Remote Teams
- Organisational Governance
- Performance Management
- Performance Managing Remote Teams
- Personal Effectiveness
- Project Governance
- Project Planning, Execution, and Closure
- Supporting your Team's Health and Wellbeing Remotely
- The Role of the Manager
- Understanding Yourself



Personal & Professional Development

- Benefits of Collaboration and Cooperation
- Collaboration Principles
- Confidence Building Techniques
- Dealing with Stressful Situations
- Effective Public Speaking
- Emotional Intelligence
- Giving and Receiving Feedback
- How to Deal with Difficult Situations
- How to Effectively Deliver a Presentation
- How to Effectively Deliver Criticism
- How to Form a Robust Opinion
- How to Improve Problem-Solving Skills
- Influencing, Negotiating and Networking
- Introduction to Emotional Intelligence
- Introduction to Project Management
- Learning to Say No – The Right Way
- Managing Your Professional Digital Profile
- Maximising Learning Opportunities at Work
- Mental Health Awareness
- Positive Attitudes and Behaviours
- Neuroscience for Personal Development
- Personal Development and Self-Awareness training
- Personal Brand
- Digital Literacy
- Digital Marketing
- Customer Care
- Growth Mindset
- Resilience
- Personal Effectiveness
- Presentation Skills
- Reflective Techniques
- Time Management





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